

St Mark's Collegians' Living Document of Values

Living at St Mark's College is a privilege and we are hugely fortunate to have the opportunity to be part of the family. As members of this family, we endeavour to get the best out of ourselves, invest in our community and contribute to the betterment of the wider society. But for this to work – for each one of us to thrive here at St Mark's College – there are core values and behaviours we seek to adhere to.

This Living Document sets out the values and behaviours that we, as a student body, commit to so that the St Mark's community is the very best it can be, for every one of us.

The following pages expand on what each of these looks like when we put it into practice in our day-to-day life here at College.

Integrity

Integrity is a value which involves being honest, having a strong moral compass and being able to make the best decisions. Having integrity includes making the right choices when no one else is watching and staying accountable to our values. Integrity is key to having a positive experience at College.

Collegiality

Our unrivalled sense of community is at the heart of everything we do at St Mark's. We are an inclusive community, and every Collegian has a place regardless of their background or belief. As Collegians, we come together in unity and cooperation, recognising that the College experience isn't just about what you take away, but also what you put in for the betterment of the community.

Respect

Respect at College means recognising and upholding the value in each other, the broader community, and the College grounds. We understand that showing respect in all our actions is essential to maintaining a positive and harmonious College environment.

Growth

At St Mark's College we have a unique opportunity to grow, flourish and thrive. As Collegians, pursuing intellectual growth is central to our purpose as university students, and a primary reason we reside at St Mark's. College is special in its diversity, and is an accepting environment which provides the opportunity for personal development and exploration.

Generosity

As St Mark's Collegians, we are in the fortunate position to be able to actively support others inside and external to our College community. The College experience is transformative, and we can use what we have gained from our time here to benefit the broader community, both while we are students here and once we have left.

As a St Mark's Collegian, I commit to seeking to uphold and live out these values in my time at St Mark's and beyond.

Signed:

Date:

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The following pages set out more fully what each of the five values looks like on a day-to-day basis here at College.

Integrity

Integrity is a value which involves being honest, having a strong moral compass and being able to make the best decisions. Having integrity includes making the right choices when no one else is watching and staying accountable to our values. Integrity is key to having a positive experience at College.

At College, integrity looks like:

- Considering and weighing up the consequences of behavior on others and yourself before acting and making decisions
- Acting safely in all social situations, especially where alcohol and/or drugs may be involved
- Having the confidence to call out or intervene in situations, upholding the College values where someone else may not be acting with integrity
- Recognising that College may be a time for experimentation and exploration but having the integrity to ensure this is done in a safe and responsible way for all Collegians
- Remembering College can be an 'emotional amplifier' and acting to prevent regretful outcomes, whilst fostering a supportive and forgiving environment
- Holding ourselves accountable for our own mistakes and using that experience to make more informed decisions in the future

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Collegiality is demonstrated by:

- Participating in practices that bring Collegians together – singing 'Don't Want to Miss a Thing' together is a special part of St Mark's collegiality
- Having pride in College and its community, for example by wearing College merchandise
- 'Investing' yourself into the College by getting involved in all areas – including Sports, Academics and Arts, including as a spectator and supporter
- Bringing what you have as an individual to benefit and diversify the wider community
- Embracing communal activities, such as eating together – this is something which is central to all cultures and ours is no exception: sitting together sharing meals in the Dining Hall is an opportunity to connect with each other

- Recognising the special connection we have as Collegians by interacting with others beyond our 'comfortable' groups

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Demonstrating respect at College includes:

- Having positive and thoughtful relationships with other Collegians, always keeping how we treat and speak to each other at the forefront of our interactions
- Respecting everyone's personal space including their room, their body, and their personal belongings. This includes actively gaining appropriate consent in our interactions with others and not interfering with what is not ours
- Respecting each other's identity, with no tolerance for discrimination of any form
- Ensuring that our actions build up and do not embarrass or degrade fellow Collegians
- Leaving behind the 'high school mentality' of gossiping and rumour-spreading behind other Collegians' backs
- Keeping banter respectful - developing rapport and connection through fun, but being mindful of 'the line'
- Considering the impact our online behaviours have, especially on fellow Collegians
- Respecting the College property which includes cleaning up after ourselves in communal areas and walking around, not across, the Tennis Courts
- Observing appropriate Dining Hall etiquette in all circumstances
- Recognising our actions inside and outside of College can impact our image in the broader community
- Participating in healthy competition amongst other Colleges at intercollegiate events

Growth

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Growth at College looks like:

- Having discipline to pursue success within our university studies
- Being diligent and proactive in pursuing career opportunities
- Developing interpersonal and intrapersonal skills in a professional environment
- Engaging in the College Tutorial Program and academic events
- Developing our own diversity in viewpoint, ideas, and identity

- Being curious to pursue interests, to grow as a person by exploring new opportunities, and to find passions or a purpose which drives your motivation
- Fostering an environment that allows Collegians to be courageous and take calculated risks to achieve their goals
- Having balance and interests which are external to College
- Maintaining and practising a healthy lifestyle and positive wellbeing by practising self-care and utilising College support and facilities
- Connecting and reaching out to others within the community

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This includes:

- Saying hello to someone or sharing a smile as you pass them in College
- Finding ways to 'pay it forward' for the benefit of another Collegian
- Encouraging others to get the best out of themselves
- Giving back to the College community through engagement in leadership opportunities and acting as a role model
- Engaging in the Charitable Committee at Charitable events including Race Day, Quiz Night and at Charitable Committee volunteering opportunities
- Ensuring our actions align with the greater good of Collegians and looking out for those Collegians who might be feeling excluded, or who are having a tough time